

NOTA DINAS

Nomor : 6372/HR.01/EN-01/X/2024
Kepada : Nama-Nama Terlampir
Dari : General Manager - Outsourcing and Internship Management
Lampiran : -
Perihal : **Himbauan Penerapan Sistem Kerja Work From Home (WFH) Bagi Mentee Telkomsel di Lingkungan Telkomsel Smart Office (TSO)**

1. Sehubungan dengan akan diberlakukannya penyesuaian kebijakan *Work From Office* di lingkungan Telkomsel Smart Office (TSO) Jakarta sesuai dengan PR Nomor 014/PQ.01/HR-00/IX/2024 efektif tanggal 7 Oktober 2024, maka Satuan Tugas (Satgas) implementasi kebijakan merekomendasikan untuk melakukan penyesuaian sistem bekerja (*Working Arrangement*) pada Mentee Kampus Merdeka, Mentee Telkomsel Apprenticeship Program (TAP), dan Mentee Magang Regular di TSO.
2. Para Mentor dihimbau untuk memberikan kesempatan pada seluruh Mentee di Unit Kerja masing-masing untuk **bekerja secara remote dari rumah atau *Working From Home* (WFH)** mulai tanggal **7 Oktober 2024 - 11 Oktober 2024** selama periode transisi implementasi kebijakan ini. Himbauan ini ditujukan untuk memastikan penerapan kebijakan dapat berjalan lancar, dan mengukur tingkat efektifitas pelaksanaan kebijakan dan tingkat kapasitas kursi dan ruangan setelah semua karyawan kembali melakukan *Work From Office* (WFO).
3. Para Mentee dapat diperkenankan kembali untuk melakukan Sistem Kerja seperti **sedia kala (kondisi normal)** mulai hari **Senin, 14 Oktober 2024** dan tetap memperhatikan ketersediaan ruangan dan kursi yang ada di Unit Kerja Saudara.
4. Informasi lebih lanjut mengenai himbauan ini, Saudara dapat menghubungi PIC Internship Management Telkomsel, Sdr. Imam Bhaskara / 94235 di [+62811-9009-9225](tel:+62811-9009-9225).
5. Demikian ini himbauan ini kami sampaikan. Atas perhatian dan kerja sama yang baik, kami mengucapkan terima kasih.

Jakarta Selatan, 4 Oktober 2024

Ardi Afriady
72039



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Dokumen elektronik ini sah tanpa tanda tangan pejabat terkait sesuai KD. Seluruh informasi yang terdapat dalam dokumen ini bersifat RAHASIA dan hanya diperuntukkan untuk kepentingan internal TELKOMSEL. Setiap perbuatan yang mengakibatkan informasi dalam dokumen ini dapat diketahui pihak-pihak yang tidak berhak, menjadi tanggung jawab personal dan dapat dikenai sanksi indisipliner dan/atau sanksi hukum sesuai ketentuan yang berlaku



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Lampiran I. Nama-Nama Tujuan No NODIN 6372/HR.01/EN-01/X/2024

Nama	Posisi
Azhar Rijal Fadlillah	Senior Architect - Talent and Career Management
Fuad Ikhlasul Amal	Machine Learning Engineer
Marchand Satriawan	Senior Architect - Enterprise Solutions
Dalila Ali	ByU Digital Marketing Strategist
Setiyo Adiwicaksono	Network Security Offensive Engineer
Ludovicus Paramarta Pamuncak	Senior People Business Partner Officer - Marketing
Ahmad Muzaki	Developer - Front-End
Satya Wicaksana Mukhlisin	Senior Architect - Competency Management
Harry Andrian Simbolon	General Manager Finance Policy and Procedure
Herman Andik Prasetyo	General Manager Prepaid Consumer Area Sumatera
Adi Gia Utama	General Manager - Home Wireless Access Product and Pricing
A. Hendra Gunawan	General Manager - BSM Product and Service Quality
Agus Wahyu Widodo	General Manager BSM Prepaid
Muhammad Wulunk Putraning Fajar	General Manager - Core and Broadband Service Journey and Experience
Luthfi Cahya Wibisono	General Manager Postpaid Product and Pricing
Bandoro Purboyuwono	General Manager - IT Enterprise Assisted Channel Solutions
Alvo Ismail	General Manager - Service Quality Management
Ario Pudianingrat	Manager Prepaid Strategic Product and Partnership
Reinhard Giofan	byU Marketing Lead
Yunita Berliana Butarbutar	Manager - Convergence and New Emerging Technology Product Development
Caesar Putranto Herlambang	Manager - Enterprise CVM, VAS and Roaming Connectivity
Doni Berni Pritama	Manager - Fixed Product Development
Sukardiman	Manager - Household Planning and Budgeting
Rizka Muchtar	Manager - Outsourcing and Internship Governance and Compliance
Duto Pratomo	Manager - Household Consumer Performance Analysis and Reporting
Gerry Roy Manaek Siahaan	Manager - MyTelkomsel Lifestyle and Commerce
Harzy Randhani Irdham	Senior Officer - Data Protection Response and Continuity Management
Hendry Martin	Manager - Strategic Technology Management and Delivery
K.A. Zikri Hayat	Manager Digital Media Strategy
Rezaly Surya Afhany	Manager - Games Growth and E-Sports
Helmi Thalib	Manager International Roaming Channel Partnership and Market Expansion
Novera Maharani	Manager People Communications Media Channel and Activation
Grahito Amerto	Lead - Telkom Group Solutions Management
Sara Iriani	Senior Officer - Digital Advertising Own and Third Party Solution Management
Donni Triyanto	byU Community Product Lead
Taufan Ganisaf .ST	Manager - VAS Content and Creator Business
Roy Krisdianto	Manager - Youth Engagement and Ecosystem Management
Ivren Miraharza Harahap	Manager Culture Design and Activation
Sulu Malindo Marpaung	Manager Asset Controller
Muhamad Mulki Armansyah	Manager - Channel Performance Analysis
Sympati Mardia Narta	Manager - Games Platform and Engagement
Aji Atturmudzi	Manager - Digital Advertising Third Party Media Product Development
Indra Prima Fadlika Punta	Manager Games Brand and Communications
Marvin Mahadharma M	Manager - Survey Business Development and Delivery



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Nama	Posisi
Gelar Hasti Anindito	Manager - Digital Product Pricing Alignment and Analysis
Muhammad Nurrahman	Lead - Software Developer
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Agus Santoso	Senior Officer - IT Program Management Sales
Kurnia Chris Pradana Wicaksono	Manager - Prepaid Solutions Development
Muhammad Sa'ad	Manager - Enterprise Vertical Solution
Asdhi Yanuar	Manager Regulatory Compliance and Assurance - New Business
Hairudin	Senior Officer - B2B Strategic Control and Performance Orchestration
Petrus Berce James	Manager - IT HCM Services
Andi Triwidarto	Manager - Customer Care Service Quality Management
Christiana Kristanti	Senior Officer - Employee Journey Management
Maryadi Windu Jati Nugroho	Manager Regulatory Development - New Business
Asdi Galvani	Manager - Insight Business Development and Delivery
Dodik Pradana	Lead - GTM Partner Solutions Management
Rochman Saefulloh Basyari	Manager - IT Corporate Services and Audit System
Andi Widya Purnama	Manager - Strategic Planning and Facility Operation
Bhaswara Aditya Wardhana	Manager - Benefit Services Management
Azhar Ariadani Nasution	Manager - Household Customer Care Escalation Solution
Nindita Widya Utami	Manager Postpaid and Others Revenue Accounting
Ananda Budimulia	Manager - Digital Advertising Technology Partnership
Indra Gustamam	Manager - Mobile GTM Operations Region Eastern Jabotabek
Herdian Adi Praditya	Manager PM Policy Alignment
Muhammad Yusron Amriadi	Manager - Enterprise IoT Industrial Solutions
Zara Zentira	Manager Opex Analysis and Data Governance
Febi Yolanda	Supervisor - FMC Revenue Accounting
Gita Mahayuningtyas	Supervisor - E-Care Mobile Operation
Tri Arfandy B.S.	Officer Enterprise Pre and After Sales Enabler Management
Lutfi Ichsan Effendi	Engineer - IT Cloud
Maulidzar Zulmi	Officer International Roaming Channel Partnership and Market Expansion
Made Dwi Satya Dharma Putra	Officer - Legal Business Partner and Compliance Digital
Ikhwan Khairurrahman	Officer - Business Planning and Program Management
Muhamad Arsyad Siregar	Officer - Gaming and New Platform Content Management
Aris Ismujoko	Officer - Network Data Reporting Management
Wahyu Setiawan	Officer Product and Service Readiness
Rayhana S	Officer - Legal Advisory and Policy
Hardiansyah	Officer - Manufacture Account Management
Andreas Haga	Officer Enterprise Pre and After Sales Enabler Management
Antonius Listyo Putranto	Officer - Fixed Value-Added Product Development
Titus Siswandono	Officer - Sales Strategic Account Management
Muhammad Fiqi Alianda	Officer - GTM Sales and Communications
Muhamad Teo Khibran M	Officer - Enterprise IoT Industrial Solutions
Reza Aulia Ahmadi	Officer - Sustainability Strategy and Alignment
Mediana Novia Kurdina	Officer - Legal Business Partner and Compliance Marketing
Muhammad Bintang Adhitya Urip	Officer - Segmented Broadband and Legacy Product Pricing



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Nama	Posisi
Alignment and Analysis	
Kurniawan Widi Pramana	Officer - Fixed Broadband Engineering
Rizky Akbar	Officer IT External Data Monetization
Imam Bhaskara	Staff - Outsourcing and Internship Governance and Compliance
Fajar Fakhruddin	Officer IT External Data Monetization
Fuad Ahmad NST	Engineer Core Orchestrator and IP Network Management
Mitra Surya Darajat	Officer SME and LE Digital Channel Management



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